



Job Description

2025 - 26



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50, Aurangabad Khalsa, Barkha City, Lucknow



Dear All,

We would like to inform you about a minor change in our company. Pie Infocomm Private Limited is now being associated to Pie Infotech (OPC) Private Limited. Please note that the Director Identification remains the same as before.

Director: Mr. Vijay Kumar Jaiswal (DIN - 03263787)

Both companies are associated with the same director, and the Company Identification Number is U62020UP2023OPC190799. This change will have no effect on employees or hiring processes, whether old or new, as the director remains the same. Additionally, whatever communication is done by Pie Infocomm is also valid and liable for Pie Infotech because the Director Identification is the same for both.



Director's Desk

At Pie Infotech, we are deeply inspired by the words of Mr. Vijay Kumar Jaiswal:

"The illiterate of this century will not be those who cannot read and write, but those who cannot learn, unlearn, and relearn."

In an age where future management leaders and IT experts must continually innovate and reinvent themselves, Pie Infotech provides an exceptional platform for adaptation and growth. We excel in software development, training and research, share trading, and digital marketing, nurturing talent to thrive in a dynamic environment.

Since our inception in 2002, Pie Infotech has established a remarkable presence across India. Our curriculum blends technical and non-technical knowledge, empowering students from diverse disciplines to develop the skills and expertise essential for their career paths.

Renowned for our quality software development, training and research, Pie Infotech offers the gateway to success. We warmly invite you to embark on a transformative journey towards a promising and bright future with us.

Welcome to Pie Infotech—where learning never stops, and the future is yours to create.



Company ID - U62020UP2023OPC190799
associated to



Company Profile

Incorporated on March 23, 2002, Pie Infotech (formerly known as Pie Infocomm) is a leading IT specialist company offering consulting and business process services. Our operations are structured into four main segments:

- IT Services and IT Products (Software Development)
- Training and Research (Internship Programs, Workshops, Faculty Development, In-House Training, Induction Programs, Personality Development Programs)
- Digital Marketing (SEO, Pay-Per-Click, Social Media Marketing, Affiliate Marketing)
- Share Trading (Trading, Equities, and Securities)

IT Services and Development

This segment encompasses our IT service offerings to customers across various sectors, including Banking, Financial Services, Insurance, Healthcare, Life Sciences, Retail, Consumer Goods, and Educational Institutions. We provide a wide range of services such as customer-centric software design, IT consulting, software, website and mobile app development, re-engineering and maintenance, digital marketing services, and ERP solutions. Our integrated business solutions cover enterprise applications, digital transformation, security, and testing.

Vision



"To be a global leader in information technology services, recognized for our dedication to quality, innovation, and customer satisfaction, enabling businesses to achieve their full potential in the digital era."



Mission

"Empowering businesses through innovative technology solutions and unparalleled support, Pie Infotech is committed to driving digital transformation and fostering sustainable growth for our clients."



Company ID - U62020UP20230PC190799
associated to



Company Profile

Training and Research - "At Pie Infotech, we believe that learning never stops." This philosophy drives us to collaborate with colleges and universities across India to offer Internship Programs, Technical and Soft Skills Training, Management Skills Workshops, Seminars, In-House Training, and Personality Development Programs. To date, we have partnered with over 100 colleges nationwide for training and recruitment.

Digital Marketing - In an era where digital marketing is paramount, Pie Infotech stands at the forefront, adapting to the rapidly changing landscape of online marketing. Since our establishment as a web and digital marketing agency in Lucknow in 2010, our team of over 40 highly qualified professionals has been committed to providing top-tier services. We specialize in Pay-Per-Click, Affiliate Marketing, and Social Media Marketing, constantly evolving with emerging trends to help businesses achieve their online marketing goals.

Share Trading - Our sister company, YOY Capital Infra Private Limited, located in Noida and Lucknow, serves as a Common Service Center. It specializes in Share Trading Services, Insurance, and Mutual Funds, offering a comprehensive suite of financial services.

Biotechnology (Python Technology) - We are engaged in developing and designing biotech projects using bio-python modules, leveraging Python technology to advance biotechnological research and applications.

Chip Level Programming, IoT & Robotics - Our expertise extends to programming embedded systems, product testing in controlled environments, and working on VLSI & MATLAB. We also focus on automation using PLC/SCADA technologies.

Designing Motor Spare Parts & Architectural Buildings - Utilizing advanced software such as AutoCAD, 3D's MAX, PRO-E, and NX Graphics, we provide detailed visual descriptions for constructing various products and architectural designs.

CHEMCAD Designer - We specialize in designing chemical and laboratory equipment using CHEMCAD software, ensuring precision and efficiency in chemical engineering projects.

Agricultural Engineering - Our capabilities include drawing and designing farm machinery using 3D Max and Solidworks, enhancing the efficiency and functionality of agricultural equipment.



Company ID - U62020UP2023OPC190799
associated to





Eligibility Criteria

- Candidates must have secured First Division throughout their High School, Intermediate, and Undergraduate/Postgraduate courses.

Eligible Courses/Streams for Recruitment:

- IT & Computer Applications: BCA, MCA, B.Sc. (IT)
- Engineering & Technology: B.Tech., M.Tech. (CS/IT/EC/EN/EE/Civil/Mechanical/Biotechnology/Architecture/Petrochemical/Designing and Planning)
- Diploma: CS/IT/EC/EN/EE/Civil/Mechanical
- Management & Business: BBA, MBA, PGDM, PGDCA
- Commerce: B.Com, B.Com (Hons), M.Com

Recruitment Procedure

Phase-Wise Qualification - Candidates must successfully clear each phase to be eligible for the next stage of the recruitment process.

Phase 1: Written Test (Employability Test)

- Duration: 45 minutes
- Format: 25 Multiple Choice Questions (MCQs) covering:
 - Aptitude
 - Reasoning
 - Logical Ability
 - Current Affairs
- Marking Scheme: No negative marking.

Evaluation Criteria

- Selection for the next round will be based on:
 - Academic performance in 10th and 12th grades.
 - Performance in the Employability Test.

Phase 2: Group Discussion

Phase 3: Technical Interview & Personal Interview



RECRUITMENT PROCESS 2025 - 26





RECRUITMENT DRIVE 2025 - 26

S. No.	Branch	Post	Description
1	BCA, MCA, B. Sc. IT	Jr. Software Developer	Designing, Coding, Testing, Content Writing
2	B.Tech. / M.Tech. (CS/IT/AI/Data Science / Cyber Security / Cloud Computing)	Jr. Software Developer	Designing, Coding, Testing, Content Writing
3	B.Tech. / M.Tech. (EE/EEE/EC/EN)	Jr. Automation Engineer	Chip Level Designing, Programming Smart Prepaid Meters
4	B.Tech. / M.Tech. (CIVIL)	Design Engineer	Designing of building construction
5	B.Tech. / M.Tech. (MECHANICAL)	Design Engineer	Designing of Motor Spare Parts
6	B.Tech. / M.Tech. (BIOTECHNOLOGY)	Jr. Software Developer	Designing, Coding, Testing, Content Writing
7	B.Tech. / M.Tech. (ARCHITECTURE)	Jr. AutoCAD Designer	Designing of building construction
8	B.Tech. / M.Tech. (PLANNING, DESIGNING)	Jr. AutoCAD Designer	Designing of building construction
9	B.Tech. / M.Tech. (CHEMICAL)	CHEM CAD Designer	Designing of pipe lining of chemical factories



RECRUITMENT DRIVE 2025 - 26

S. No.	Branch	Post	Description
9	Diploma (CS/IT)	Associate Software Developer	Designing, Coding, Testing, Content Writing
10	Diploma (EE/EEE/EC/EN)	Associate Automation Engineer	Chip Level Designing, Programming Smart Prepaid Meters
11	Diploma (CIVIL)	Design Engineer	Designing of building construction
12	Diploma (MECHANICAL)	Design Engineer	Designing of Motor Spare Parts
13	BBA	Business Development Executive	Sales, Communication, Negotiation, Marketing, Data Analysis, Project Management
14	MBA, PGDM, PGDCA	Business Development Manager	Sales, Communication, Negotiation, Marketing, Data Analysis, Project Management
15	B.Com, M.Com	Account and Audit Executive	Project Management, Audit



RECRUITMENT DRIVE 2025 - 26

Remuneration & Joining Details

- **Salary Range:** The starting salary package begins at ₹4.5 LPA and can go up to ₹12 LPA. For exceptional performers, the salary may be negotiated during the interview process, and final offers will be determined accordingly.
- **Joining Dates:**
 - **Primary Joining Date:** 18th July 2026
 - **Alternate Joining Date:** 18th November 2026
 - Candidates unable to submit required documents by 18th July will have their joining deferred to 18th November.
- **Result Declaration Delays:** The company will not be responsible for any delays in result declarations.
- **Mode of Joining & Training:** 100% work-from-home, online mode. No changes to this protocol will be entertained.
- **Head Office:** Lucknow, Uttar Pradesh (as per address mentioned in the document).



RECRUITMENT DRIVE 2025 - 26

Important Information:

On-Campus Recruitment:

- No financial bond is required for students recruited via the college placement process.

Placement Drives via College:

- A bond will apply only if the company conducts a dedicated placement drive through the college.

Off-Campus Recruitment:

- Candidates applying directly via the company's official portal will be considered off-campus applicants.
- Off-campus protocols differ from on-campus recruitment, and the college will have no involvement in such cases.

Travel Requirements (for On-Campus Drives):

- For travel distances within 500 km of Lucknow: The college must provide Second AC train travel for two HR representatives.
- For travel distances above 500 km: The college must arrange flight tickets, accommodation, and meals for two HR representatives.



RECRUITMENT PROCESS 2025 - 26

General Information for the Candidates regarding recruitment :

- **Joining Date Flexibility:** The company reserves the right to adjust the joining date for new hires based on both internal and external organizational factors.
- **Notice Period Requirements:** Employees who leave the organization without providing one month's prior notice may face legal action. Additionally, the company will withhold the final month's salary and will not issue an experience certificate or salary slip.
- **Notice Period Waiver:** The company may choose to waive the notice period and release an employee earlier. In such cases, salary will be paid only up to the last working day. If an employee leaves without the required one month's notice, the company reserves the right to recover an amount equivalent to one month's salary from the employee's dues or through legal means.
- **Travel Requirements:** Candidates may be required to travel across India for project assignments. The company will cover all travel, food, and lodging expenses until the project is completed and delivered.
- **Training Period:** New hires will undergo a three-month training period during which their performance will be evaluated. If performance expectations are not met, the company reserves the right to terminate employment at the end of this period.
- **Conduct Expectations:** Candidates must uphold the dignity and decorum of the company both within and outside the official premises.



PHOTO GALLERY





PHOTO GALLERY

